



## **RCA Governance Committee**

### **DRAFT PRINCIPLES TO GUIDE RCA GOVERNANCE REFORM**

The new governance model of RCA will be developed and implemented through communication, consultation and collaboration and will:

- Reflect an elected, policy-governing, and competency-based board that is engaged, efficient, transparent and ethical. (Note: 1 or 2 appointed members of the Board may be considered);
- Comply with legal requirements and follow best practices;
- Recruit the best people with the right skills (both rowing and non-rowing) into leadership roles;
- Embrace values of equity and inclusiveness;
- Strengthen relationships with provincial rowing associations, member clubs, individual members and other partners and stakeholders;
- Define clearly the roles and responsibilities of the Board, committees, staff and members of RCA;
- Embrace the principles of transparency, efficiency and accountability for outcomes and results as outlined in the strategic plan;
- Reconcile tradition and innovation.